



Code of Conduct

Introduction

This Code of Conduct is designed to ensure a respectful, safe, and inclusive environment for all members of BSMS MedSoc. It applies to all MedSoc Members and Committee. This document is always under review and you can suggest changes by emailing president@bsmsmedsoc.co.uk.

Our Commitment

Our society is committed to a welcoming, inclusive, and respectful community. All members are expected to uphold these values in meetings, online spaces, and at all events.

Code of Conduct

By signing this code of conduct, you acknowledge your responsibility to:

Core Expectations

Respect for Others

- **Treat all members with kindness, courtesy, and respect..**
- **Talk openly and respectfully:** Encourage appropriate communication with the MedSoc Committee and others regarding issues that may arise within the society. This promotes an environment where issues can be resolved swiftly and appropriately.
- **Respect Diversity:** Appreciate everyone's unique background and identity. Be mindful that you may be surrounded by people from differing cultures, backgrounds, or beliefs to your own.
- **Create an Inclusive Environment:** You commit to treating all people with respect and will not negatively impact other members within the society. You will not engage in any negative language or behaviour pertaining to anyone's race, age, sexual orientation, gender, ability, religion, or any other personal identifiers.

- **Be Responsible:** If you see or experience behavior that goes against this Code, report it. We all play a part in keeping our society respectful.

Respect at Events

- Behave responsibly at all society events, on or off campus.
- For ticketed events, only attend with a purchased ticket/membership.
- Make sure your actions contribute to a safe, positive environment for everyone.
- Follow event guidelines and instructions from event organizers or committee members.
- Represent the society positively in all settings.

Unacceptable Behavior

- Harassment, bullying, discrimination, or personal attacks.
- Disruptive behavior that prevents others from participating or enjoying an event.
- Hazing or initiation-style events which involves public humiliation or social pressure.
- Attending events without ticket or payment.

How to Report Issues

Speak Up: If you're uncomfortable or see something wrong, tell a MedSoc Committee Member or use our reporting tool linked below. It can be anonymous. Alternatively, report to the BSMS Reporting Tool also linked below.

🌐 MedSoc Feedback/Reporting Form - BSMS MedSoc

<https://www.bsms.ac.uk/about/working-here/inclusivity/bullying-and-harassment-anonymous-reporting-tool.aspx>

Investigation: We take every report seriously. We'll look into it promptly, respecting everyone's privacy.

Resolution: We'll do what's needed to fix the situation, which could include mediation or disciplinary action. In order to do so, this may be escalated to either Sussex Student Union, Brighton Student Union or BSMS. Those found to have breached this Code of Conduct may be liable to a removal of their MedSoc Membership and further action may also be taken.

Together

By following this Code, we all contribute to a positive and respectful community that is BSMS MedSoc.

Name (Print)	
Signature	
Date	